

2020-2021 COVID-19 Arts Relief Grants For Organizations: PHASE 3

GUIDELINES and APPLICATION HELP TOOL

Supporting Creativity in Sonoma County

Online Application Opens: March 2, 2021
Application Workshop: March 16, 2021
APPLICATION DEADLINE: April 6, 2021
Awards Announced: May 4, 2021

Funding Period: June 1, 2021 through December 31, 2021

Questions?

Email <u>CreativeSonoma@sonoma-county.org</u> or call 707-565-6121 Grant Webpage: <u>www.CreativeSonoma.org/cargo/</u>

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GUIDELINES

OVERVIEW AND OBJECTIVES

The COVID-19 Arts Relief Grants for Organizations Program (CARGO), originally established in a partnership with the Community Foundation Sonoma County, provides relief to Sonoma County creative organizations that have experienced economic losses as a result of COVID-19 and the related business and community health restrictions. The purpose of these grants is to help sustain Sonoma County's creative organizations through this challenge in order to continue serving as a source of community cohesion and inspiration as we navigate our new, shared future.

Phase 3 CARGO Grants will go to Sonoma County-based nonprofit arts organizations for general operating support (eligible expenses include salaries, contractors, and facilities/operations expenses) for those that will produce programming during June 1 – December 31, 2021. Programming can be delivered through any mode, whether in person, online, through the mail, or however an organization chooses to reach its audiences during pandemic restrictions. Grant funds are intended to support immediate needs and are to be expended by **December 31, 2021**.

Phase 3, funded by the Creative Sonoma Recovery Fund, opens on Tuesday, March 2, 2021 12:00am PT and closes Tuesday, March 30, 2021 11:59pm PT, and is limited to Sonoma County nonprofit arts organizations.

PHASE 3 ELIGIBILITY

Sonoma County arts organizations that meet the following requirements are eligible to apply.

- Headquartered and/or physically located in Sonoma County and operating as a 501(c)(3) nonprofit arts organization (51% or more of organizational mission and programming is dedicated to the arts)
- Minimum three-year history of consistent arts programming and/or services prior to the application deadline (April 6, 2021)
- Maintains minimum operating budget of \$25,000
- Maintains minimum of one paid employee working at least 20 hours/per week

NOTE: Phase 1 and Phase 2 CARGO grantees are eligible to apply for Phase 3.

NOT eligible:

- Nonprofit organizations with a stated mission or purpose that is not primarily arts-focused
- Arts organizations headquartered or located outside of Sonoma County that do not maintain a facility (own/lease/rent) in Sonoma County for the purpose of arts programming or delivery of arts services
- All-volunteer organizations
- Groups applying with a fiscal sponsor

Grant funding may NOT be used for:

- Capital improvements, new construction, renovation, restoration or purchase of major equipment
- Debt and deficit reduction that was incurred before the COVID-19 impacts
- Re-granting of funds
- Fundraising events

GRANT AMOUNTS

Award amount will be determined by assessing sustainability and need of the organization and will range from \$3,000 (minimum) to \$10,000 (maximum), pending additional funds received by Creative Sonoma.

EVALUATION CRITERIA AND PRIORITIZATION

The grants will be reviewed for eligibility by Creative Sonoma staff, and eligible applications will be forwarded to a grant review panel. The panelists will assess applications based on the following:

- Organizational need and sustainability
- Provision of high-quality arts programming and/or services, as possible during health restrictions
- Small and mid-size organizations and those serving underserved populations are prioritized

A broad geographic distribution of grant funds throughout the county is a desired outcome. Applicants will be notified via email of the result of the funding recommendations.

HOW TO APPLY

We have designed the application to be as streamlined as possible while still gathering the information necessary to assess your need and make awards, as well as to meet requirements of our funders(s).

- Read the Guidelines thoroughly and utilize the Application Help Tool (pages 4-7) which contains all of the application questions. The document is posted at www.CreativeSonoma.org/cargo/.
- No handwritten or paper-based applications will be accepted. Applicants will need to have or create an account in Submittable, our online application portal.
- Either click the SUBMIT button on the grant webpage or go to Creative Sonoma's Submittable account (https://creativesonoma.submittable.com/submit) to begin and work on your application, which will appear in the list of open grants on Tuesday, March 2, 2021 at 12:00am PT.
- An Application Workshop will be held via Zoom on **Tuesday, March 16, 2021** at 12:00-1:30pm PT. The first portion will be devoted to Q&A, followed by a line-by-line application review for those who would like further instruction. The session will be recorded and sent to all who register. Register via the link on www.CreativeSonoma.org/cargo/ or directly HERE.
- You may save a draft of your application, but must officially submit it no later than Tuesday, April
 6, 2021 at 11:59 pm PT.
- If you do not have access to the internet, please call 707-565-6121.

GRANT AWARD NOTICE, PAYMENTS, FINAL REPORT

Grantees will receive an electronic grant award notification packet which will include a grant agreement (contract) which must be completed, signed and returned within 2 weeks in order to receive initial 90% payment of the grant award. The final 10% of the grant award will be released upon completion of a Final Report, which can be completed once the first 90% is expended but no later than January 31, 2022; failure to submit the report will jeopardize future funding from Creative Sonoma.

STATEMENT OF NON-DISCRIMINATION

Creative Sonoma is committed to providing services and making resources available to every resident of Sonoma county without regard to ethnicity, color, creed, religion, age, gender, gender identity and expression, sexual orientation, military status, marital status, political opinion, national origin, familial status, mental and physical disability, or source of income.

COVID-19 Arts Relief Grants for Organizations – Phase 3 are made possible by funding from the County of Sonoma and the National Endowment for the Arts CARES Act funding.

APPLICATION HELP TOOL

This document contains all of the questions found on the online application. Please review the grant Guidelines, pages 2-3 of this packet, prior to completing the application, as well as ensure that the instructions in this Application Help Tool are followed for each question. All applications must be submitted online via the Creative Sonoma Submittable account

(https://creativesonoma.submittable.com/submit). Paper-based, handwritten, or incomplete applications will not be reviewed.

This goal of this application is to evaluate the **current** circumstances of your organization due to COVID-19, and the steps you've taken or resources you've accessed to mitigate those impacts while continuing to program and provide services. In any field with a word count limit, use only as many words as you need to answer the question completely and concisely. You may answer with either a narrative or bullet points.

BEFORE YOU BEGIN: ELIGIBILITY

Α.		following four factors must be met for your organization to be eligible for this funding (check hat apply).*			
		Headquartered and/or main physical location in Sonoma County and operate as a 501(c)(3) nonprofit arts organization			
		Minimum three-year history of consistent arts programming or services as of March 2021			
		Minimum current operating budget of \$25,000			
		Minimum current one paid employee working at least 20 hours/week (or 1,040 hours/year)			
В.	Did you receive funding in COVID-19 Arts Relief Grants for Organizations Phase 1 or 2? (check all that apply)*				
		Phase 1 in May 2020 (answer required in B1)			
		Phase 2 in September 2020 (answer required in B1)			
		No			
		B1. Enter the amount(s) of funding received in Phase 1 and/or 2.*			

SECTION I: WHO ARE YOU AND HOW DO WE COMMUNICATE WITH YOU?

- 1. Organization Name*
 - State legal organization name, followed by any "dba" name.
- 2. Organization Physical Address* (street, city, state, zip code)
 - Must be Sonoma County Address
- 3. Organization Mailing Address, if different from Physical Address (street, city, state, zip code)
- 4. Organization Website*
- 5. Organization CreativeSonoma.org Profile Page Link (if applicable)
- 6. Executive Director Full Name*
- 7. Executive Director Email Address*
- 8. Executive Director Daytime Phone Number*

What year was your orga	nization est	ablished?*					
Organization Mission Sta	tement*						
 1. Does your organization intentionally serve any of the following populations? (check all that a Low income (answer required in 13a) Geographically isolated (answer required in 13a) Racial or ethnic minorities (answer required in 13a) Persons with disabilities (answer required in 13a) Other specific population (answer required in 13a) None of the above 							
11a. Briefly describe tl (Word Limit: 150)	he program	s and/or serv	ices that ser	rve populatio	ons as checked in #11.*		
 Sonoma County Supervisorial District in which the Organization is physically located.* District listing, by physical address, can be found at www.sonomacounty.ca.gov/Board-of-Supervisors/Services/Supervisorial-District-Lookup/ 							
 Sonoma County Supervisorial Districts that you serve. (check all that apply)* Check all districts where you present work or programs, and/or if you draw significant audiences or participation from that district. 							
-	-						
ON II: COVID-19 IMPACTS A	AND MITIGA	ATION					
are similar for nonprofits	, your orgar	nization may		-			
6. List the total number of your employees as of February 29, 2020 as compared to February 28 (enter only numerals in the table).*							
AS OF DATE:	FEBRUAR	RY 29, 2020	FEBRUAI	RY 28, 2021			
Type of Employee	Full Time	Part Time	Full Time	Part Time			
Executive/Managerial							
Program and Support]		
Teaching Artists							
them remained in place a Laid off Staff (answer Left vacant positions Cut back staff hours (Cut back organization Not renewed and/or	s of Februan required in unfilled (an answer requ n hours of o limited cont	ry 28, 2021? (0 17a) swer required uired in 17a) perations (ar	check all tha d in 17a) nswer requir	et apply)* red in 17a)	the past year, which of		
	Organization Mission Sta Does your organization in Low income (answer) Geographically isolate Racial or ethnic mino Persons with disabilit Other specific population None of the above 11a. Briefly describe the (Word Limit: 150) Sonoma County Supervis District listing, by phy Supervisors/Services/ Sonoma County Supervis Check all districts whe audiences or participe. Requested Grant Amount NOTE: Most grants award ON II: COVID-19 IMPACTS A Briefly describe your CUP are similar for nonprofits of these unique impacts, List the total number of y (enter only numerals in the AS OF DATE: Type of Employee Executive/Managerial Program and Support Teaching Artists If you took any of the foll them remained in place as Laid off Staff (answer) Left vacant positions Cut back staff hours (Cut back organization Not renewed and/or) Other (answer require)	Organization Mission Statement* Does your organization intentionally Low income (answer required in a Geographically isolated (answer Racial or ethnic minorities (answer Other specific population (answer None of the above 11a. Briefly describe the program (Word Limit: 150) Sonoma County Supervisorial District District listing, by physical address Supervisors/Services/Supervisori Check all districts where you presaudiences or participation from the Requested Grant Amount: you may NOTE: Most grants awards expected and in the similar for nonprofits, your organ of these unique impacts, if any. (Wollett the total number of your employ (enter only numerals in the table).* AS OF DATE: FEBRUAF Type of Employee Full Time Executive/Managerial Program and Support Teaching Artists If you took any of the following staff them remained in place as of Februa Laid off Staff (answer required in Left vacant positions unfilled (and Cut back organization hours of on Not renewed and/or limited control Other (answer required in 17a)	Does your organization intentionally serve any of Low income (answer required in 13a) Geographically isolated (answer required in 13 Racial or ethnic minorities (answer required in 13 Other specific population (answer required in 13) None of the above 11a. Briefly describe the programs and/or serv (Word Limit: 150) Sonoma County Supervisorial District in which the District listing, by physical address, can be for Supervisors/Services/Supervisorial-District-Los Sonoma County Supervisorial Districts that you se Check all districts where you present work or audiences or participation from that district. Requested Grant Amount: you may request up to NOTE: Most grants awards expected to be made ON II: COVID-19 IMPACTS AND MITIGATION Briefly describe your CURRENT circumstances as are similar for nonprofits, your organization may of these unique impacts, if any. (Word Limit: 150) List the total number of your employees as of February 150 List the total number of your employees as of February 29, 2020 Type of Employee Full Time Part Time Executive/Managerial Program and Support Teaching Artists If you took any of the following staffing actions at them remained in place as of February 28, 2021? (company 17a) Left vacant positions unfilled (answer required in 17a) Left vacant positions unfilled (answer required in 17a) Cut back organization hours of operations (and Not renewed and/or limited contracts (answer other (answer required in 17a)	Organization Mission Statement* Does your organization intentionally serve any of the following Low income (answer required in 13a) Geographically isolated (answer required in 13a) Racial or ethnic minorities (answer required in 13a) Persons with disabilities (answer required in 13a) Other specific population (answer required in 13a) None of the above 11a. Briefly describe the programs and/or services that ser (Word Limit: 150) Sonoma County Supervisorial District in which the Organizati District listing, by physical address, can be found at www. Supervisors/Services/Supervisorial-District-Lookup/ Sonoma County Supervisorial Districts that you serve. (check Check all districts where you present work or programs, and indicated and in the store of the service of the	Organization Mission Statement* Does your organization intentionally serve any of the following populatio Low income (answer required in 13a) Geographically isolated (answer required in 13a) Racial or ethnic minorities (answer required in 13a) Persons with disabilities (answer required in 13a) Other specific population (answer required in 13a) None of the above 11a. Briefly describe the programs and/or services that serve populatic (Word Limit: 150) Sonoma County Supervisorial District in which the Organization is physica District listing, by physical address, can be found at www.sonomacou. Supervisors/Services/Supervisorial-District-Lookup/ Sonoma County Supervisorial Districts that you serve. (check all that appl • Check all districts where you present work or programs, and/or if you audiences or participation from that district. Requested Grant Amount: you may request up to \$10,000, with a minimu NOTE: Most grants awards expected to be made in the \$5,000-\$7,500 ran DN II: COVID-19 IMPACTS AND MITIGATION Briefly describe your CURRENT circumstances as a result of COVID-19. Whare similar for nonprofits, your organization may have/likely has unique city of these unique impacts, if any. (Word Limit: 150) List the total number of your employees as of February 29, 2020 as compacted in the table).* AS OF DATE: FEBRUARY 29, 2020 FEBRUARY 28, 2021 Type of Employee Full Time Part Time Full Time Part Time Executive/Managerial Program and Support Teaching Artists If you took any of the following staffing actions as a result of COVID-19 in them remained in place as of February 28, 2021? (check all that apply)* Laid off Staff (answer required in 17a) Cut back staff hours (answer required in 17a) Cut back organization hours of operations (answer required in 17a) Other (answer required in 17a) Other (answer required in 17a)		

17a. Briefly describe your staff or contractor reduction measures, including when or if you imagine rehiring, re-contracting, or that FTE restorations can occur.* (Word Limit: 150)

18.		ve you applied for or received SBA Paycheck Protection Program (PPP) funding? (check all that ply)*
		2020: Received funds (answer required in 18a)
		2020: Applied but did not receive funds
		2020: Did not apply
		2021: Received funds (answer required in 18a)
		2021: Applied but do not know application status
		2021: Applied but did not receive funds
		2021: Did not apply
		18a. Enter the amount(s) of funding received from 2020 and/or 2021 PPP.*
19.	Dic	l you receive an SBA Advance Grant? *
-	0	Yes (answer required in 19a)
	0	No
		19a. If yes, how much?

- 20. If you have accessed additional financial relief resources other than in #18 or #19, please state the name of the resource(s) and let us know where you are in the process of applying for it/them. (Word Limit: 50)
- 21. If you have a rent or mortgage payment, have you received any relief and/or extensions? If so, briefly describe them. (Word Limit: 50)
- 22. If you maintain a reserve fund, have you spent any of it as a result of COVID-19 impacts in your current fiscal year? If so, what percentage of it have you spent? (Word Limit: 50)

SECTION III: PROGRAMMING AND SERVICES

- 23. Briefly describe the programming and/or services that you produced, presented, or delivered during the past year's pandemic restrictions (March 2020-February 2021). If you completely paused programming or services at any point during this period, briefly describe why.* (Word Limit: 150)
- 24. Describe the programming or services that you will produce, present, or deliver during June 1, 2021 through December 31, 2021.* (Word Limit: 300)
 - NOTE: Although Phase 3 funding is for general operating support, it can only be awarded to
 organizations that continue to provide programming and/or services during pandemic
 restrictions. If you have multiple scenarios planned based on the varying public health
 restriction tiers (example: being able to only produce outdoor programming versus being able
 to be indoors at a reduced capacity) briefly note those as well.
 - All delivery modes are acceptable as long as safety protocols are implemented, and can include in-person or curbside, virtual/online, live-stream, U.S. Postal Service, etc.

SECTION IV: BUDGET AND UPLOADS

25. Enter the fiscal year end dates, total revenues and total expenses for the most recent three fiscal years, including the current year. The deficits or surpluses are calculated automatically.*

FISCAL YEAR SCHEDULE	FY2019	FY2020	FY2021 CURRENT
Fiscal Year End Date (MM/DD/YY)			
FISCAL YEAR ACTUALS OR	TOTALS	TOTALS	TOTALS
BUDGET	(ACTUALS)	(ACTUALS)	(BUDGET)
Total Revenues			
Total Expenses			
Amount of Deficit or Surplus	0	0	0

- 26. If any deficits show in #25 under the current or most recent fiscal year that are UNRELATED to Covid-19, briefly state why and the plans for remedying it, or if you hold debt briefly describe it. Additionally, if there have been recent changes in leadership or financial stability UNRELATED to Covid-19, briefly describe them and, if an issue, any major steps taken to resolve them. (Word Limit: 150)
 - NOTE: Please do NOT detail budget impacts from COVID-19 in your answer, which are addressed in #28 the application.
- 27. FILE UPLOAD: Organization Budget for CURRENT Year (i.e., ending June 30, 2021 or December 31, 2021).* (pdf, xls, xlsx)
- 28. Budget Notes: If the budget uploaded in #27 includes projected revenues that are down 20% or more as compared to your prior fiscal year, briefly describe budget lines in which you planned for a reduction (Example: "Due to cancellation of our annual short play festival, we projected for \$5,000 less in sponsorships and \$2,000 less in ticket sales in FY21 as compared to FY20.")* (Word Limit: 150)
 - Type in "no notes" if you have none to share.
- 29. FILE UPLOAD: Creative Portfolio that illustrates the creative and artistic excellence of your organization.* (pdf, jpg, tiff, gif, png, mp3, wav, aiff, mp4, avi, mov, wmv)
 - A total of six (6) items are REQUIRED (submitting less than 6 will disqualify the application)
 - DO NOT upload more than one item per file, i.e. no collages of images.
 - MAKE SURE each file has a descriptive title, such as "2019 Festival Performance Video" or "Garcia Artwork oil painting" or "2020 Virtual Fall Concert" (i.e., do not upload items that are numbered and have no description, such as 12345789.jpg).
 - Per-video upload maximum size is 400mb, and the maximum total upload size is 800mb
- 30. Have you received grant funding from Creative Sonoma in the past five years (2016-2020) from any of the following programs: Cultural Arts Grants, Pop Up Creativity Grants, Summer Arts Youth Program Grants, Arts Education Integration Grants, or CARGO Phase 2 Grants?*
 - Yes (you are not required to upload your organization's IRS Tax Exempt Letter or By-Laws)
 - o No (you must upload your organization's IRS Tax Exempt Letter and By-Laws in 30a)

30a. FILE UPLOAD: IRS Tax Exempt Letter and By-Laws* (pdf)

TERMS OF USE

The submitter of this application declares they have carefully examined the CARGO Guidelines and agrees that if funds are awarded, to contract with Creative Sonoma (as County of Sonoma) to accept the funds and to report on their impact.*